

## INVERCLYDE INTEGRATION JOINT BOARD – 24 AUGUST 2020

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### Inverclyde Integration Joint Board

Monday 24 August 2020 at 2pm

**Present:** Councillors J Clocherty, L Quinn, L Rebecchi and E Robertson, Mr S Carr, Mr A Cowan, Ms D McErlean, Ms P Speirs, Dr D McCormick, Ms L Long, Ms S McAlees, Ms L Aird, Ms G Eardley, Ms D McCrone, Mr H MacLeod and Ms C Elliott.

**Chair:** Councillor Clocherty presided.

**In attendance:** Mr A Stevenson, Head of Health & Community Care, Ms A Malarkey, Interim Head of Homelessness, Mental Health and Drug & Alcohol Recovery Services, Ms V Pollock (for Head of Legal & Property Services), Ms S Lang and Ms D Sweeney (Legal & Property Services) and Mr G Barbour, Service Manager Communications, Tourism and Health & Safety.

The meeting took place via video-conference.

#### 69 **Apologies, Substitutions and Declarations of Interest**

69

Apologies for absence were intimated on behalf of Dr H MacDonald, Ms C Boyd and Mr S McLachlan.

Councillor Robertson declared an interest in Agenda Item 12 (Reporting by Exception – Governance of HSCP Commissioned External Organisations).

Prior to the commencement of business the Integration Joint Board welcomed Ms Paula Speirs who had recently been appointed as a voting member by Greater Glasgow & Clyde NHS Board.

#### 70 **HSCP COVID-19 Recovery Planning Update**

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There was submitted a report by the Corporate Director (Chief Officer), Inverclyde Health & Social Care Partnership providing an update on the COVID-19 recovery planning process prior to entering Phase 3 of the recovery plan which runs from August 2020 until February 2021.

The Board also heard a presentation by Ms Long on Inverclyde's response to the COVID-19 pandemic. The presentation provided information on the impact of the pandemic, the position in relation to care homes, an overview of the planning approach adopted and established principles applied, the recovery strategy put in place and the learning experience and strengths which had become apparent as a result of the crisis. Thereafter Ms Long and other officers answered a number of questions from IJB members.

During the course of discussion on this item, it was noted that a report would be submitted to the September meeting of the IJB on the proposed response to the upcoming flu season, including any staffing implications.

**Decided:**

- (1) that the progress made with regard to local services and plans in preparation for the transition to Phase 3 of the HSCP recovery plan which runs from August 2020 until February 2021 be noted; and
- (2) that the communication plan be submitted to the next meeting of the IJB.

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- 71 Voting Membership of the Inverclyde Integration Joint Board and Audit Committee 71**
- There was submitted a report by the Corporate Director (Chief Officer), Inverclyde Health & Social Care Partnership (1) advising the IJB of a change in its voting membership arrangements and (2) requesting agreement of the appointment of a voting member of the IJB to the Inverclyde Integration Joint Board Audit Committee (“IJB Audit Committee”).
- Decided:**
- (1) that the appointment by Greater Glasgow & Clyde NHS Board of Ms Paula Speirs as a voting member of Inverclyde Integration Joint Board be noted; and
- (2) that Paula Speirs be appointed to serve on the Inverclyde Integration Joint Board Audit Committee as a Greater Glasgow & Clyde NHS Board voting member.
- 72 Minute of Meeting of Inverclyde Integration Joint Board of 23 June 2020 72**
- There was submitted the minute of the Inverclyde Integration Joint Board of 23 June 2020.
- Decided:** that the minute be agreed.
- 73 Rolling Action List 73**
- There was submitted the rolling action list of items arising from previous decisions of the Integration Joint Board.
- Decided:**
- (1) that the rolling action list be noted; and
- (2) that the format of the rolling action list be revised, following consideration by the senior management team and taking account of the comments made at the IJB and that the revised rolling action list be submitted to the September meeting.
- 74 HSCP Workforce Plan 2020-2024 74**
- There was submitted a report by the Corporate Director (Chief Officer), Inverclyde Health & Social Care Partnership seeking approval of the HSCP Workforce Plan 2020-2024 appended to the report which replaces the previous People Plan and supports the IJB’s Strategic Plan 2019-2024.
- Decided:**
- (1) that the work undertaken to date be noted;
- (2) that the HSCP Workforce Plan 2020-2024 be noted and approved;
- (3) that approval be given to the creation of a Staff Development Fund;
- (4) that the Chief Officer be authorised to issue Directions to the Council and Health Board on the basis of the report and the specific Direction at Appendix A; and
- (5) that a workforce update report be submitted to the June meeting of the IJB.
- 75 Staff Wellbeing and Resilience 75**
- There was submitted a report by the Corporate Director (Chief Officer), Inverclyde Health & Social Care Partnership providing an update on (1) the approach adopted, and support measures in place, to support staff wellbeing and resilience in Inverclyde and (2) progress towards development of a Wellbeing Plan.
- Decided:**
- (1) that the progress to date to support staff wellbeing and resilience be noted;

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- (2) that it be noted that the approach undertaken aligns with the National Wellbeing Network led by the Minister for Health;
- (3) that it be noted that the approach taken is inclusive and integrated and includes Third and Independent Sector providers;
- (4) that approval be given to the approach to developing a Wellbeing Plan; and
- (5) that a further detailed report be submitted to the September meeting of the IJB.

### 76 Health & Social Care Additional Staffing – COVID-19

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There was submitted a report by the Corporate Director (Chief Officer), Inverclyde Health & Social Care Partnership seeking approval for additional Health & Social Care staffing to address COVID-19 pressures and to enable the HSCP to deliver a safe and effective recovery plan within an acceptable timescale.

**Decided:**

- (1) that the current demands as detailed in the report and the implications of restarting court, children’s hearing and hospital systems and the expected surge in activity be noted;
- (2) that approval be given to all new posts as outlined in section 6 of the report funded through existing budgets, additional funding and the COVID-19 Mobilisation Plan;
- (3) that the Chief Officer be authorised to issue Directions to the Council and Health Board on the basis of the report and the specific Direction at Appendix A; and
- (4) that regular updates on COVID-19 testing be provided to members of the Integration Joint Board and Elected Members.

### 77 HSCP Digital Strategy 2020-2024 – Proposed Direction of Travel

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There was submitted a report by the Corporate Director (Chief Officer), Inverclyde Health & Social Care Partnership seeking approval of the appendix to the report which sets out the proposed direction of travel in relation to the HSCP Digital Strategy.

**Decided:**

- (1) that the work carried out to date be noted;
- (2) that agreement be given to the direction of travel as set out in the report and that a future report be submitted to the IJB on finance connected to Digital services.

### 78 Learning Disability (LD) Services

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There was submitted a report by the Corporate Director (Chief Officer), Inverclyde Health & Social Care Partnership providing an update on current issues in relation to the provision of Learning Disability Services in Inverclyde.

**Decided:**

- (1) that the recovery plan to recommence centre-based learning disability day services at the Fitzgerald Centre for 20% of service users by 11 August 2020 be noted and approved;
- (2) that the incremental approach which will be taken at first to embed social distancing, respiratory hygiene processes and PPE (including transport requirements) to allow a recommencement of learning disability day services support be noted;
- (3) that the potential steps which will be required for an anticipated second wave of COVID-19 infection which may require the stepping down of day services if recommended by Public Health Scotland be noted;
- (4) that the loss of income of £34,200 during the temporary closure to building-based services at the Fitzgerald Centre be noted; and

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(5) that it be noted that the status of older people's day care will be reviewed by the service.

**79 Learning Disability Redesign – LD Community Hub**

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There was submitted a report by the Corporate Director (Chief Officer), Inverclyde Health & Social Care Partnership (1) informing the IJB of the decision taken by Inverclyde Council in early 2020 to include £7.4m funding within the 2020/23 Capital Programme for the new learning disability (LD) community hub at the former Hector McNeil Baths site and (2) advising of ongoing development work relative to design of the LD community hub.

**Decided:**

- (1) that the decision of Inverclyde Council in early 2020 to include £7.4m within the 2020/23 Capital Programme for the new learning disability community hub at the former Hector McNeil Baths site be noted;
- (2) that it be noted that despite services being diverted to respond to COVID-19, structural work continues with Property Services to develop the site in terms of the early building concept and that online consultation has been carried out with service users facilitated by The Advisory Group; and
- (3) that a further report providing a more detailed timeline around the project build be submitted to a future meeting of the IJB.

Councillor Robertson declared a financial interest in Agenda Item 12 (Reporting by Exception – Governance of HSCP Commissioned External Organisations) as a paid consultant for Spark of Genius, one of the organisations listed in the report, and she left the meeting at this juncture, prior to its consideration.

**It was agreed in terms of Section 50(A)(4) of the Local Government (Scotland) Act 1973 as amended, that the public and press be excluded from the meeting during consideration of the following item on the grounds that the business involved the likely disclosure of exempt information as defined in Paragraphs 6 and 9 of Part I of Schedule 7A of the Act.**

**80 Reporting by Exception – Governance of HSCP Commissioned External Organisations**

80

There was submitted a report by the Corporate Director (Chief Officer), Inverclyde Health & Social Care Partnership providing an update on matters relating to the HSCP governance process for externally commissioned Social Care Services.

**Decided:**

- (1) that the governance report for the period 25 March to 20 July 2020 be noted; and
- (2) that members acknowledge that officers regard the control mechanisms in place through the governance meetings and Managing Poorly Performing Services Guidance within the Contract Management Framework as sufficiently robust to ensure ongoing quality and safety and the fostering of a commissioning culture of continuous improvement.